

To access via web browser: <https://us06web.zoom.us/j/82924118541> Meeting ID: 829 2411 8541
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2025 VHFA Board Retreat

November 3

9:30	Gather at Lake Bomoseen Lodge : 2551 Rte 30 N, Bomoseen, VT 05732
9:45	Start – Welcome and introductions
10:00	Group exercises led by Marguerite Dibble and Shannon Mitchell of Game Theory • Envision our aspirational future together (what do we want?) • What would it look like if that were true? (indicators)
12:00	Lunch
12:45	Presentation of draft Strategic Plan led by Executive Management
2:00	Environmental scan: State of health of non-profit network led by Deb Flannery
3:30	Break
3:45	Environmental scan: What challenges/opportunities are in front of us? Led by Deb Flannery
5:00	Group exercise in value lenses led by Game Theory
6:00	Adjourn

November 4

8:00	Breakfast
8:30	Finalize the aspirational future and indicators led by Game Theory
9:30	Discuss the personas of people impacted by our work led by Game Theory
10:30	Break
10:45	Strategic Plan approval?
11:45	Reflections on the retreat (open discussion)
12:30	Lunch
1:15	Leave for Middlebury (optional) via Route 30
2:00	Arrive at Stonecrop to tour site (77 Seminary Street Extension, Middlebury)
2:45	Depart site for home