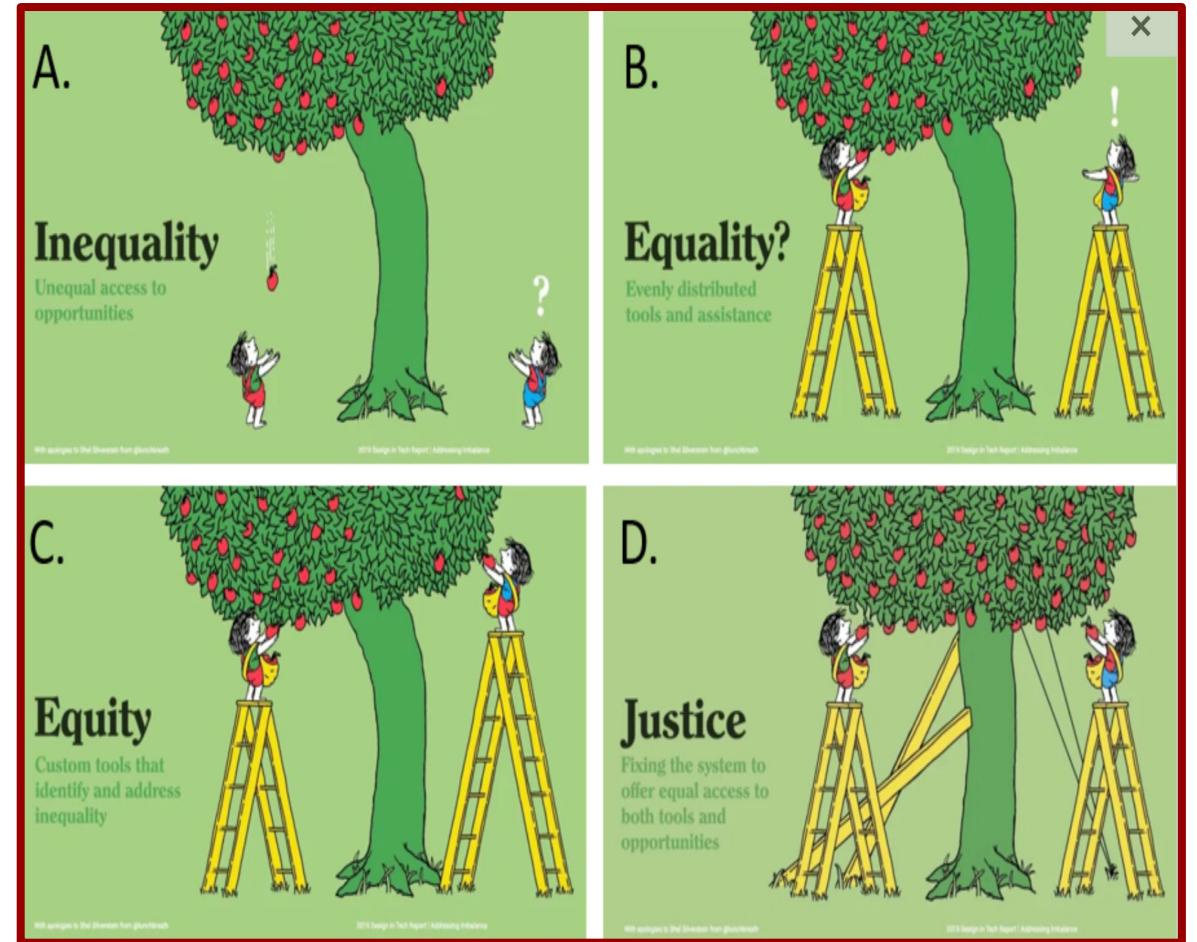


Land Access and Opportunity Board Touchstones:

1. Listen generously. Speak your truth from your heart & mind.
2. Make the way we work together an example of what's possible.
3. Trust that we all hold a piece of the puzzle & we need each other's pieces to understand the whole picture

Safer, Braver, & Accountable Space

Safety and discomfort are different. Creating safer, braver, accountable, and inclusive spaces for dismantling white supremacy culture, transphobia, classism, and ableism—is often uncomfortable.





Land Access Opportunity Board

Statewide Housing Conference
Ensuring Shelter When There Are No Homes

Opeyemi Parham MD, *Community Advocate*
Ornella Matta-Figueroa, *Director of Advocacy & Community Engagement*
Jean Hamilton, *Director of Program Development*

Agenda

3- 3:10 am- Arrival, check-in, handouts

**3:10- Welcome, Agreements, Introductions,
Circle (slide coming up next)**

3:20 PM

Step into the Circle (Or Raise your hand)

3:30 pm- What is Deep Listening?

3:35 pm- FishBowl Activity

Topic:

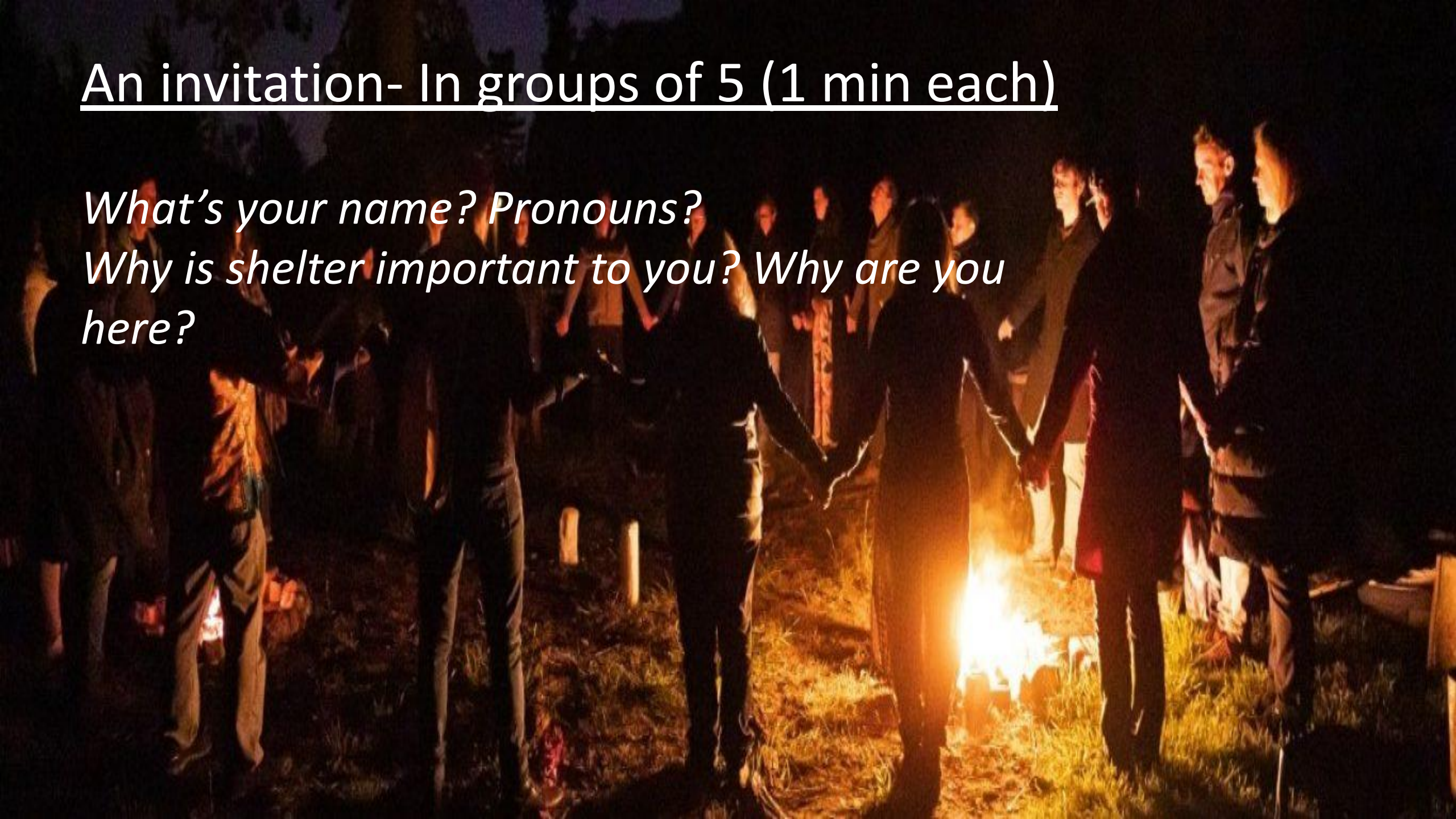
**3 Rounds: 10 minutes of Deep Listening
5 minute small group check in**

3:20 Closing and Conference Survey

An invitation- In groups of 5 (1 min each)

What's your name? Pronouns?

Why is shelter important to you? Why are you here?



Step into the circle

Step into the circle- if you, yourself, have been in Vermont for 25 year or longer, 15 year, 10 years, 5 years or less?

How did you identify yourself, in the last U.S. census? Hispanic/non hispanic, white, black or african american, asian, native hawaiian or some other race.

Have you ever lived in any arrangement, other than “nuclear family”/ college dorm-mate/ apartment?
Have you ever been a renter?

Have you ever been a landlord (received money from another human, in exchange for their housing needs)?

Have you ever been evicted?

Have you ever begun or completed eviction paperwork, on a tenant?

Have you ever been in a situation of HARASSMENT, with respect to your housing?

Have you ever harassed anyone, in order to get them to leave your living space/ home?

Have you ever been stopped by the police? /Detained? Handcuffed? /Arrested?

Have you ever left a living situation suddenly/ or under stress (domestic violence/ natural disasters/ harassment issues)?

Have you received any intergenerational wealth (land/ money/ other)?

How much (\$10K/ \$100K/ \$1 million/ more than \$1 million)?

Have you ever been legally homeless (defined as having to think creatively to have a mailing address)?

Deep Listening

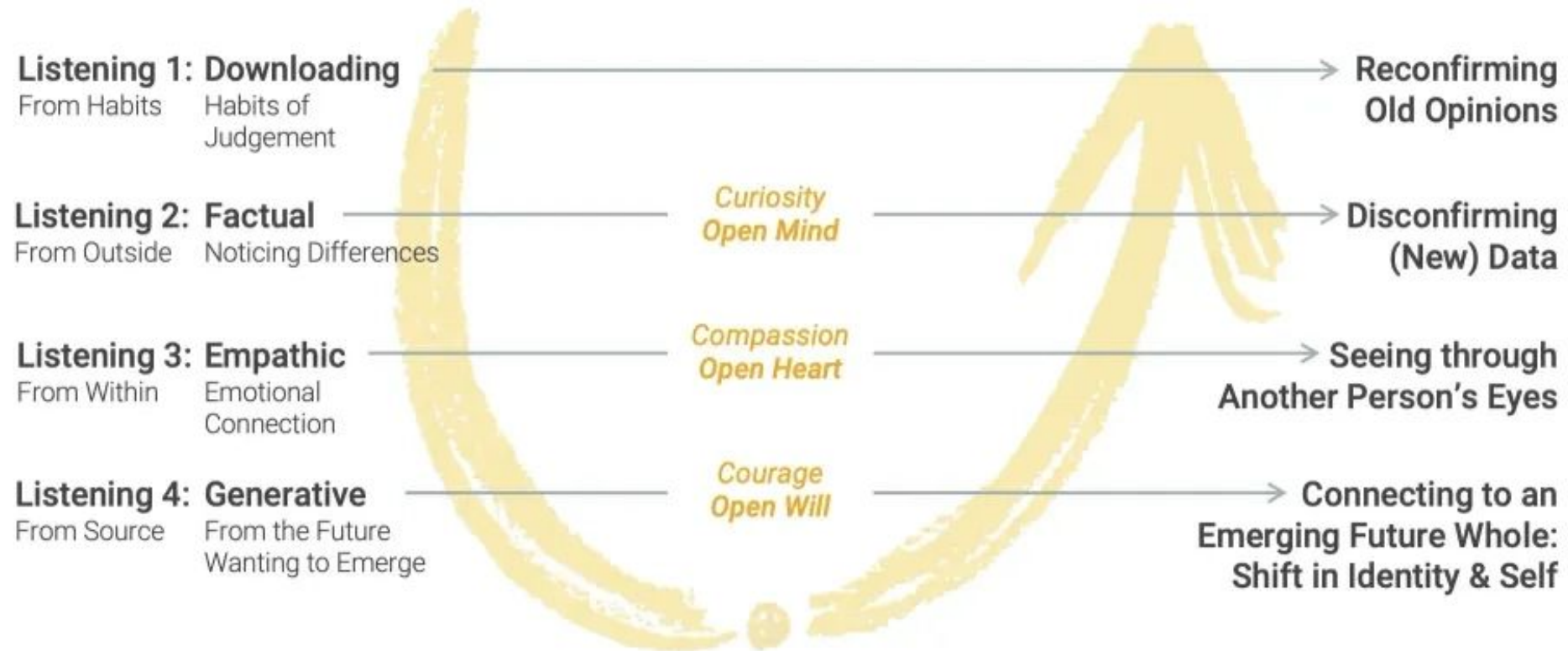
A way of paying attention that involves being fully present and attentive to whoever is talking without judgement or trying to control the conversation



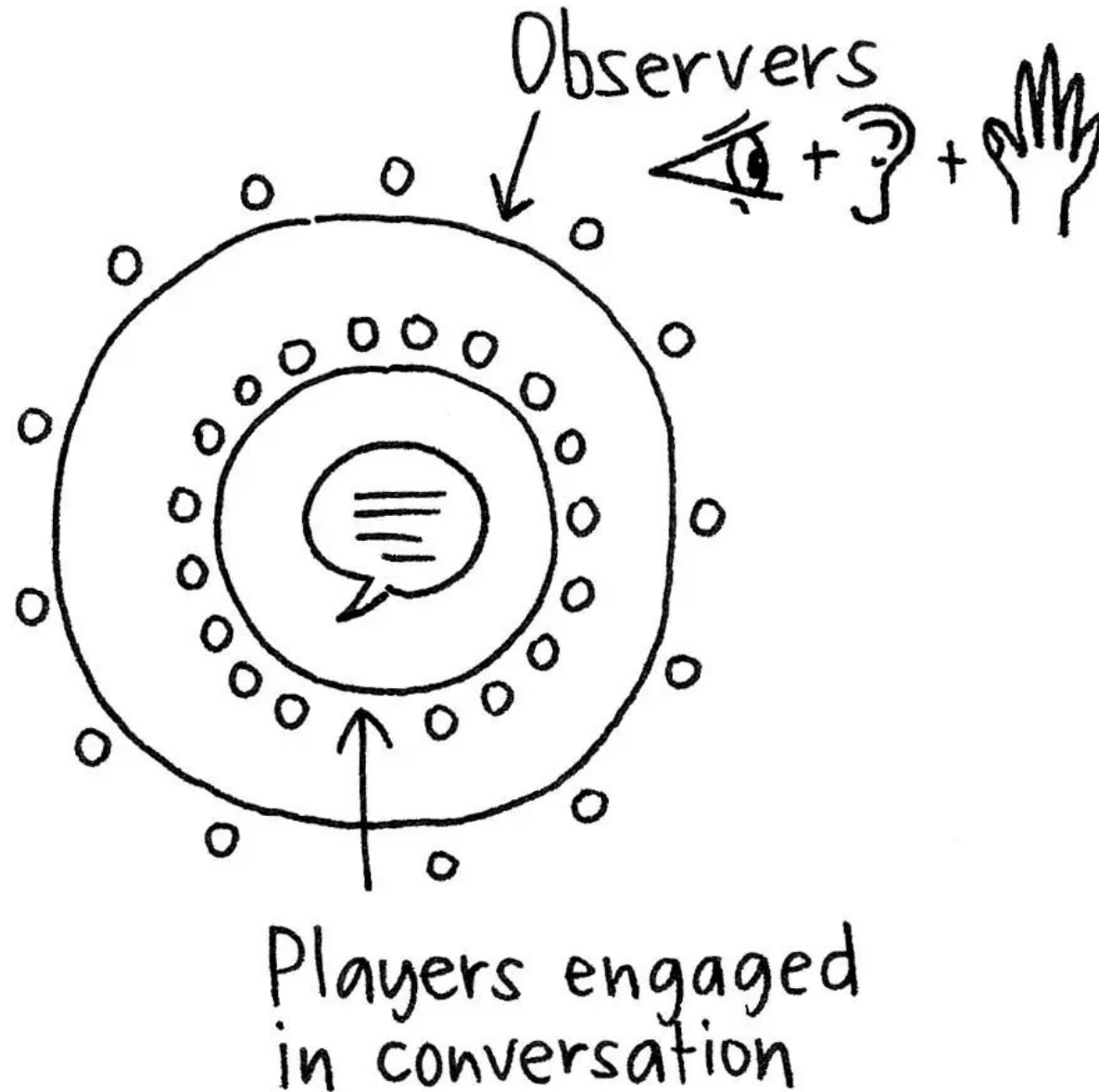
Characteristics:

- Paying attention to verbal and non verbal cues
- Suspending Judgement
- Willingness to being Surprised
- Noticing your own Feelings
- Asking yourself: What is not being said Here?

Four Levels of Listening



Fishbowl Activity





Gratitude

the ISSUES OUTSIDE ARE a MIRROR of the ISSUES INSIDE

DUALISM

MICROCOSMS

DYSFUNCTIONAL
PATTERNS

WHAT CAN WE DO "IN HERE"
to TRANSFORM PATTERNS
"OUT THERE"?

REBELLION!

WHAT BALANCE,
WHAT STABILIZATION?

SHADOWS

WHAT MOTIVATES US,
REALLY...?!

PATERNALISM

"FOR"

"WITH"

FATHER

MOTHER
CHILD

ACCOMPANYING
& CONTRIBUTING
to a COMMON POT

OPEN

PRACTITIONER
& U.Lab CIRCLE

MIND-HEART-WILL

LEARNING to ATTEND to the SOIL

SEIZE the
ENERGY

CONNECTING the DOTS

DEVELOP
FIRE TENDERS

LEARN HOW WE
SUSTAIN OURSELVES

FIND OPPORTUNITY
in the OBSTACLES

UPLIFT

Questions?



ANIMALS
CAN CRAFT
SHELTER BUT HUMANS
RELY ON EXPENSIVE
SHELTERS.

NOT HAVING A
PLACE TO LIVE
ROBS OUR SENSE
OF DIGNITY

WAY TOO MUCH AS OF LATE
I'VE BEEN FEELING LESSER.
HOUSING IS EVERYTHING. FIRST →

SAFETY: SECURITY

THE STRUGGLE FOR
HOUSING FEELS LIKE FIGHTING GUNS.
REFUGEE CAMP FEELS SAFER
THAN IS HERE.

HOUSING: HOME
ARE DIFFERENT.
I FIND HOME
WITHIN THE
COMMUNITY OF
UNHOUSED PEOPLE.

WE'RE ALL
IMPACTED
THAT'S
HOW WE CAN
ALL
BENEFIT
FOR

STRUGGLE
HOUSING

IN THE PRESENT
ORG'S SOLUTIONS FOR

WHAT DOES IT
MEAN "GOOD"
TO YOU?

UNHOUSED PEOPLE.
I HAVE RIGHTS.
HAVING A HOUSE
W/O HAVING TO
EXCHANGE MY
IDENTITY.

MASCULINE
BASIC HUMAN
NEEDS -
CAN'T HAVE ANYTHING
W/O SHELTER

I DON'T WANT
TO TALK ABOUT
OWN EXPERIENCE

I GREW UP W/ PRIVILEGE
& THEN FELL INTO POVERTY.
PEOPLE TREATED ME DIFFERENT.

THINK → "WHAT IF
MY KIDS ~~HAD~~ NO HOME?"
NEED TO GO
BEYOND EMERGENCY
RESPONSE

HOW DID OUR
ANCESTORS
- SURVIVE -
- SLEEP -
- BASIC
NEEDS -

HOW CAN PEOPLE BE
EXPECTED TO DO
ANYTHING WHEN THEY DON'T
HAVE "HOUSING"?
EVERYONE DESERVES A
HOME.

ONCE YOU'VE CROSSED OVER
TO HOMELESSNESS
IT IS SO HARD TO
CROSS BACK.

BANISHED

DEHUMANIZED

IF WE DON'T DO BETTER
THE FUTURE WILL
GET WORSE.

WE COULD DO
SO MUCH BETTER
WHEN WE RESOURCE
& SUPPORT THE
CARETAKERS
& LIVED EXPERIENCE

REAL COMMUNITY.

WE ARE BELONG

WE ARE COME
LET'S OTHER FLOODING
LOCATION NOT
EVENTS

WHAT'S COMING
TOGETHER

SANCTUARY

TINY HOMES IN COMMUNITY
MAKE INTERSECTIONAL SOLUTIONS.
INCLUSIVE, CREATIVE, ZONING REFORM.

TRY EVERYTHING THAT
MIGHT DESIGN THE NETWORKS
OF THE FUTURE.

A SYSTEM OF
LIFE OF EMERGENCY
CITY